General Assembly

Distr.: General
26 April 2004

Fifty-eighth session
Agenda item 127

Resolution adopted by the General Assembly

[*on the report of the Fifth Committee (A/58/750)*]

58/285. Human resources management

The General Assembly,

Reaffirming the Charter of the United Nations, in particular Articles 101 and 97,

Reaffirming also the Staff Regulations and Rules of the United Nations,

Reaffirming further the prerogative of Member States to supplement or amend the Staff Regulations, in accordance with regulation 12.1,

Reaffirming that the Secretary-General, as the Chief Administrative Officer of the Organization, shall provide and enforce staff rules consistent with the broad principles of personnel policy for the staffing and administration of the Secretariat,

Reaffirming also that all provisional rules and/or amendments to the Staff Rules should be consistent with the intent and purposes of the Staff Regulations and should be reported to the General Assembly in accordance with regulation 12.3,

1. *Notes* the practice in the Organization of determining personal status for the purpose of entitlements as are set out in the Staff Regulations and Rules of the United Nations by reference to the law of nationality of the staff member concerned;

2. *Invites* the Secretary-General to reissue Secretary-General's bulletin ST/SGB/2004/4 after reviewing its contents, taking into account the views and concerns expressed by Member States thereon;[1]

3. *Notes* the absence of the terms referred to in paragraph 4 of the bulletin in the context of the existing Staff Regulations and Rules, and decides that the inclusion of those terms shall require the consideration of and necessary action by the General Assembly.

83rd plenary meeting
8 April 2004

[1] See A/C.5/58/SR.32, 35, 38 and 39; and A/58/PV.83.